

## PROGRESSIVE CONNECTIONS

THE PWAC NEWSLETTER





#### FROM OUR PRESIDENT

Dear PWAC Friends and Supporters,

I am honored to write to you again this fall as I begin another year as President of PWAC's Board of Directors. As always, it is my pleasure to share what is going on at PWAC, what our folks are learning, the great things they're doing, and the things we're looking forward to in the months to come.

Our programs continue to flourish, we have instituted a Perfect Attendance award system to recognize our individuals



who have personally prioritized their work and training, we've made plans for ways to strengthen our services for the benefit of those we serve, and our fundraising committee has begun planning a brand new event to look forward to this winter: our first "Soup & Sing" Fundraiser on February 7 (details on page 10)!

With each year that passes during my time as president of PWAC's Board of Directors, I take time to reflect on the work we've accomplished as an organization to pursue our mission of providing training and positive resources to guide people with disabilities toward jobs and community participation. I am proud of the impact our organization has made, and it leaves me inspired to continue working alongside our other board members and PWAC management staff to find even more ways to improve our programs, outreach, and partnerships for the benefit of the people we serve. I sincerely thank you for the part you have played as a supporter and friend of PWAC; people like you really do make a difference in the lives of the people in our programs, and I hope you can see a glimpse of that in this seasonal newsletter. From myself and the PWAC Board of Directors, we thank you for being part of our amazing community, and we wish you a warm and joyous upcoming holiday season. Thank you for all you do!

Sincerely, Lynn Sibley President, PWAC Board of Directors

#### IN THIS ISSUE:

- Programs Going Strong!
- Perfect Attendance
- New Progressive Wood Works Item
- Fall & Halloween at PWAC
- PWAC Happenings
- "Soup & Sing" Fundraiser
  - Staff Appreciation
- Autumn Puzzle

## **PROGRAMS GOING STRONG!**



























PRE-VOC PROGRAM



SMALL GROUP







## PERFECT ATTENDANCE AWARDS





The new monthly Perfect Attendance Awards have been a particular source of excitement at PWAC the past few months! To encourage our individuals to learn and practice good attendance, reliability, trustworthiness, and integrity, our management team had the idea to award everyone who attends all their scheduled program days each month with a Certificate of Attendance and a \$25 monthly bonus. Many of our individuals have really taken this seriously and are making personal efforts to be at work every day they are scheduled. It has been great to see the positive response to this initiative, and we hope to continue celebrating more and more of our individuals





# FROM PROGRESSIVE WOOD WORKS...

Now Available: the Planter Box!



Progressive
Wood Works is
now offering
square planter
boxes for
preorder! These
are perfect for
displaying fall
mums or other
outdoor decor.





- 16 1/2" x 16 1/2" x 6" deep, \$45 each
- Boxes are made from untreated oak wood and sealed.
- Flowers not included.



Call PWAC at 724-548-5664 or visit Progressive Wood Works online at www.pwacprogressivewoodworks.com to order yours!



















Fall paintings, pumpkin carvings, & chocolate spider snacks!









Spooky fun at
Brenckles
Greenhouse! Our
Oak Ave crew loved
checking out the
Halloween
decorations and
enjoying a little
break from work.









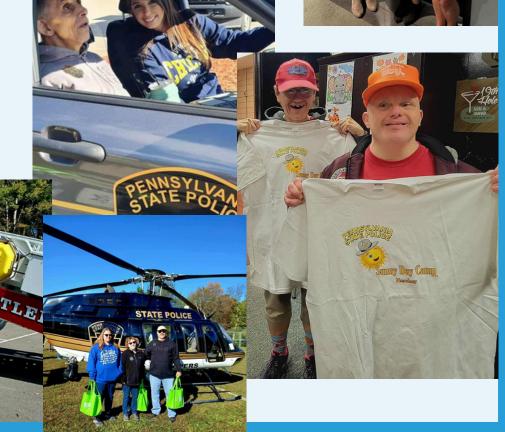
## OTHER PWAC HAPPENINGS



Kim, Michelle, and Jen recently attended the Women Shaping Our Region event, an annual gathering hosted by the Butler County Chamber of Commerce and the Pittsburgh Business Exchange. This event brings together a dynamic community of female leaders and recognizes women who are making an impact across business, education, government, and nonprofit sectors in our area.

Jenn, Molly, & Michelle attended the Armstrong County Community Foundation's annual dinner to accept a grant award to support PWAC programs!

PWAC employees and staff had a fantastic time at the Sunny Days event in Butler, PA learning all about emergency operations! They got to explore emergency vehicles, meet police officers and medical professionals, and gain a better understanding of how our community stays safe during emergencies.



## STAFF APPRECIATION WEEK!

Each September, we celebrate Staff Appreciation Week to recognize and thank our staff members who work to serve our clients and employees every day. From our management team and our program specialists and assistants to our direct support professionals, facilities management, and everyone in between, we are so glad to have this amazing PWAC team that makes our mission possible! (see all our staff members on page 8!)

#### To our staff:

"As CEO of PWAC, I want to take a moment to share how truly honored I am to lead this incredible team. Every day I see the hard work you put in and the joy on your faces when someone we serve learns or achieves something new. That joy is contagious and reminds me why our mission matters so much.

Please know that your dedication does not go unnoticed. You make a difference every day not only in the lives of those we serve, but in our community as a whole. I could not be prouder to work alongside each of you."

With gratitude,

Michelle 
PWAC CEO









Join PWAC for a fun night of karaoke and a homemade soup dinner as we raise funds to support our programs for adults with disabilities!

## SAVE THE DATE!



### SATURDAY, FEBRUARY 7 6-10 PM @ SLOVAK CU CLUB

914 6<sup>th</sup> Avenue, Ford City, PA



Tickets are \$10 to attend and include a dinner of homemade soup, bread, and dessert. Event will offer a cash bar, side raffles, and 50/50 drawing.

Tickets will be available soon.

Consider sponsoring this event - contact us for more information!



## STAFF ANNIVERSARIES

SEPTEMBER, OCTOBER, NOVEMBER

## Happy "Workiversary"!

Congratulations to our staff members who are celebrating a work anniversary this fall, as well as our new staff who just started this season! We appreciate all you do!

#### **SEPTEMBER**

Ron Blystone	9-7-2021
Terri John	9-9-1999
Stacy Patton	9-14-2022
Cecilia Righi	9-15-2025
Lindsay Moore	9-18-2023
Wanda Ellis	9-22-2015
Craig Klukan (not	9-29-2025
pictured)	





#### **OCTOBER**

Beckie Vallies	10-9-2020
Kim Leone	10-23-2018
Chris Goldinger	10-23-2018
Tina Miller	10-24-2022
Jacqulyn Cannon	10-25-2021
Raven Anderson	10-30-2023
Jessica Tuttle	10-30-2023
Cameron Zimmerman	10-31-2022

#### **NOVEMBER**

Christin Pierce 11-16-2017 Kayla Slagle 11-10-2025 Sara DeVore (not pictured) 11-17-2025



## FALL CROSSWORD

G C O S T U M E S X H T I Y E
A E S A N J K O G A N R R R U
J F K O T Q P U U H Q E C O S
A U T U M N Z S I Y M A A L S
C A L I X O R A N G E T N E C
K P W W F G B L A C K O D A I
O P U M P K I N Y L Z I Y V F
L L G C C H O C O L A T E E O
A E C P E X C J H S I U Z S L
N S P I D E R T N F L K O W I
T Z G H O S T I B C A Q Q C A
E L A S E G X F J M I L X K G
R M K H A L L O W E E N L P E
N N S P O O K Y G G C I D E R
B N R A P Y F X C B I Z C K M

jackolantern hallowee
pumpkin costume
leaves autumn
spider cider
ghost black
candy

halloween chocolate
costume foliage
autumn orange
cider spooky
black apples

fall .

treat

## 

#### OUR BOARD OF DIRECTORS

Lynn Sibley (President) Rob Watt (Vice President) Chris Yanoff (Secretary) Sonie Mervis (Treasurer) LuAnne Frerotte Linda Kuruc

Gene Hughes Justin Snow Joe Felschow Dina Blake James Swast

Ricki Evans Amy Ford Nancy Kennedy Chris Evans Ted Breuer, Emeritus (In Memoriam)

#### **OUR MANAGEMENT**

L. Michelle Reefer Chief Executive Officer Kim Smith Chief Fiscal Officer

Jennifer Goughler Vice President of Administration and Development

Bogie Goughler Vice President of Production and Community Based Services

Kim C. Savoie Vice President of Programs Jennifer Wingard Vice President of Compliance Kim Leone Director of Benefits and Finance

Christin Pierce Director of Community Based Services

Bob Reesman Director of Operations

Pam Cromie Director of Adult Achievement Center Kittanning Maria Fmili Director of Adult Achievement Center Leechburg

#### **OUR LOCATIONS**

#### Oak Avenue (Main Office)

301 Oak Avenue Kittanning, PA 16201 Phone: 724-548-5664 Fax: 724-545-2088

#### **Leonard M. Meneely** Industrial Center

1340 North Water Street Kittanning, PA 16201 Phone: 724-548-5664 Fax: 724-545-2088

#### **Adult Achievement** Center - Kittanning

368 Butler Road Kittanning, PA 16201 Phone: 724-548-5664

#### **Adult Achievement** Center - Leechburg

128 Market Street Leechburg, PA 15656 Phone: 724-548-5664

#### **PWAC Shelocta**

9561 Route 422 W Shelocta, PA 15774 Phone: 724-548-5664



## STAY CONNECTED! f (©) (in) ••











Be sure to visit us at **www.progressiveworkshop.org** and check us out on Facebook, Instagram, LinkedIn, and Flickr! Email us at info@progressiveworkshop.org with referrals and general inquiries.



Thank you for supporting us as we "Move People Toward Jobs"!