PWAC

Progressive Workshop of Armstrong County









2025-2026 *a year for* enrichment
ANNUAL REPORT

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Presented By:

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EXECUTIVE SUMMARY

The Progressive Workshop of Armstrong County is pleased to share this 2025-2026 annual report where we have done our best to summarize how we've focused on our mission, progressed toward our goals, and celebrated the people we serve and their memorable success stories from the past year.

In our nearly six decades of service, we've had years focused on expansion, and years focused on **enrichment**. Some years, our plans are for "horizontal" growth and outward expansion where we focus on starting new programs in new areas to reach more people. But other years, we focus on "vertical" growth - working to deepen our programs' quality, strength, and potential for longevity. Our 2025-2026 year was one of "vertical" growth where we turned our attention inward and focused on finding true and lasting ways to enrich and strengthen our current programs to best benefit the people we serve.

As you will read later in this report, one way we focused on internal enrichment was by implementing our Perfect Attendance Incentive, which encouraged the individuals in our Small Group Employment program to take responsibility for their attendance and recognize the benefit to themselves and others of showing up for their work and training consistently.



Our Adult Achievement Center in Leechburg also stood out this year for its focus on encouraging client participation in a variety of community-oriented activities and volunteer opportunities, all of which contribute to program enrichment that benefits each person we serve as we work toward our mission.

In the following pages of this report, we hope you'll come away with a greater understanding of the work we're doing, the vibrance of the people we're serving, and our dedication to continuing a healthy pattern of both program expansion *and* enrichment in the years to come. We believe the future is bright, and we're passionate to continue serving every person who comes through our doors to guide them toward their goals for community employment and inclusion.

OUR VISION AND MISSION

The Progressive Workshop of Armstrong County (PWAC) is a nonprofit organization founded in 1968 and based in Kittanning, Pennsylvania that provides vocational rehabilitation and community participation support services to adults with disabilities across Butler, Armstrong, and Indiana counties in western Pennsylvania. Today, after 58 years of operation, PWAC serves 146 individuals, employs 73 staff members, and offers a range of services benefitting the businesses and residents of the greater Armstrong County region.

Our mission is to provide a safe, positive, and nurturing environment to enable individuals to develop skills and behaviors to become independent, employable, and integral members of their communities so they can achieve everyday lives with purpose and freedom of choice as they move toward jobs.

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this year's

PROGRAM ENROLLMENT

We had 28 new individual admissions last year, and our program enrollment remained steady.

As of June 2026, we have **16** individuals enrolled in Supported Employment who work for community employers and receive job support from a PWAC job coach.



2 individuals are currently in the job searching process.

63 individuals are enrolled in our Small Group Employment program where they build their job skills and experience by working in crews to provide local customers with a range of services including lawncare, document shredding, commercial cleaning, and industrial production work.





12 individuals work in our woodshop for Progressive Wood Works.



The Adult Achievement Center in Kittanning serves **16** clients.





The Adult Achievement Center in Leechburg serves **13** clients.

61 individuals receive Community Participation Supports services to encourage their integration and inclusion in community events and activities.





last year's

COMMUNITY SERVICES PROVIDED

Individuals in our Small Group Employment (SGE) program receive valuable work experience and job skills training by providing services to the community through one or more of PWAC's sub-businesses: Progressive Lawn and Landscaping, Progressive Commercial Cleaning, Progressive Document Destruction, and Progressive Production Services. Below is a summary of the services our crews provided last year.

PROGRESSIVE LAWN & LANDSCAPING

46 Lawn contracts
21 Employees on lawn crews
19 Waitlisted customers

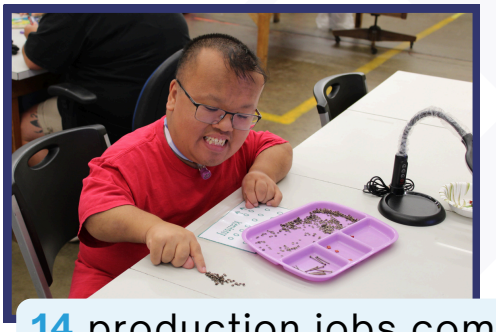


PROGRESSIVE COMMERCIAL CLEANING

32 Cleaning contracts
44 Employees on cleaning crews
6 New cleaning contracts



PROGRESSIVE PRODUCTION SERVICES



14 production jobs completed
+ 1 annual seasonal job

PROGRESSIVE DOCUMENT DESTRUCTION



61,240 pounds of paper shredded (12,000 lb increase from last year!)





EST. 2021 PROGRESSIVE WOOD WORKS

Progressive Wood Works started a new project this year in addition to their typical charcuterie boards, garden beds, and planter boxes: the "Little Helper's Wooden Stool." Perfect for helping kids and grandkids reach counters, tabletops, and more!

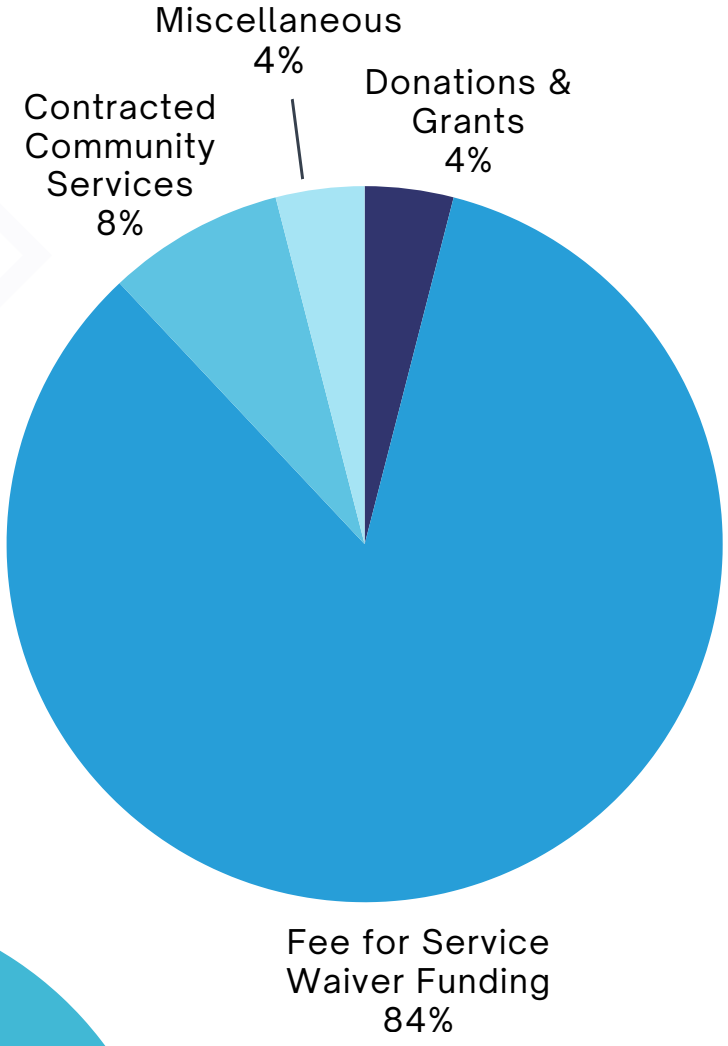
last year's

FINANCES AT A GLANCE

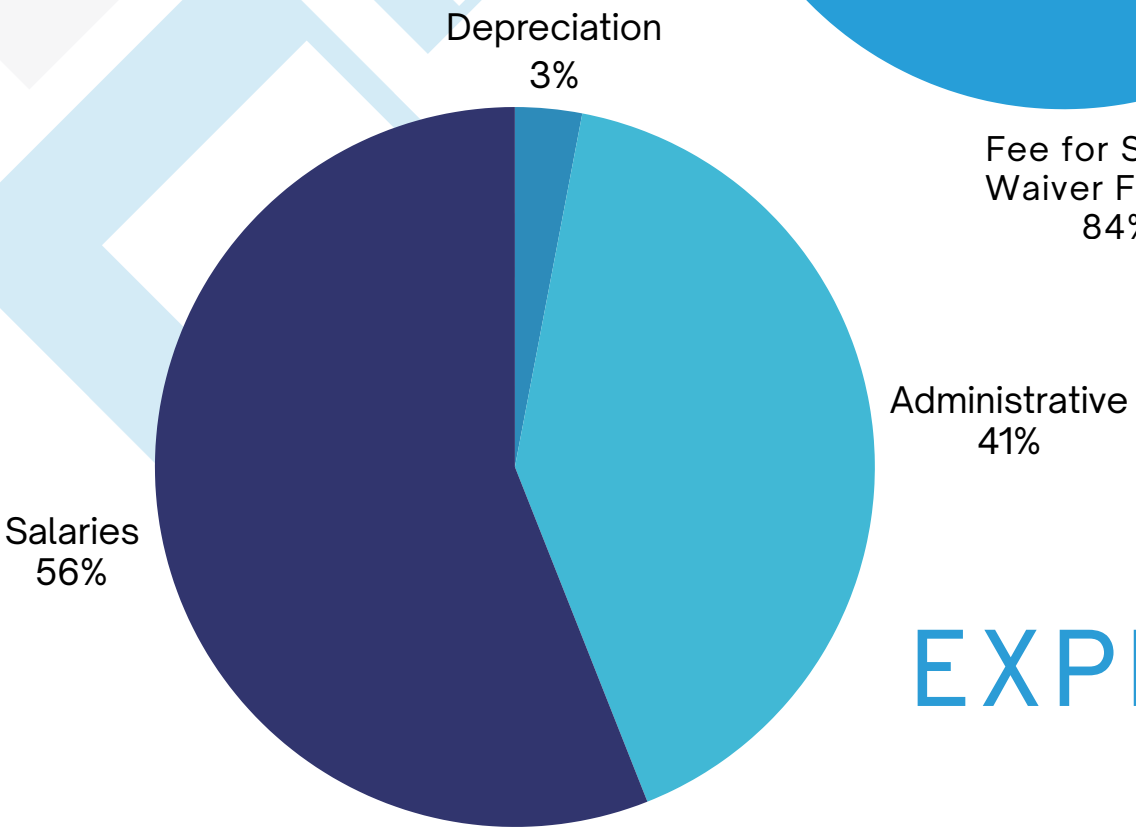
A visual representation of our revenue sources & expenses for the 2025-2026 year.

REVENUE

*Numbers are unaudited

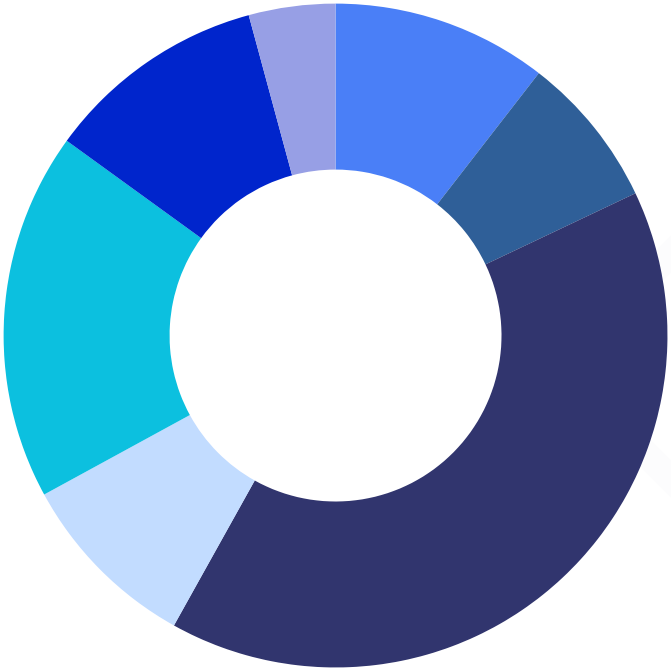


EXPENSES



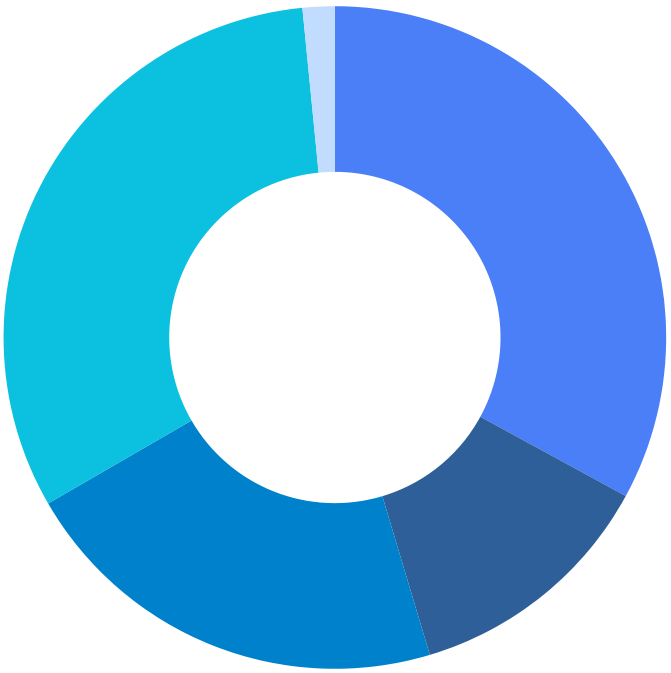
A FINANCIAL CLOSE-UP

A more detailed look at our most significant revenue sources last year.



Contract Services Revenue

Progressive Wood Works	$25,607.65	7.5%
Commercial Cleaning	$137,824.50	40.1%
Production Services	$30,761.92	9%
Lawn & Landscaping	$61,565.25	17.9%
Document Destruction	$37,101.35	10.8%
Labor/Delivery Charges	$14,465.58	4.2%
Kitchen Snack Bar	$36,026.62	10.5%
Total	**$343,352.87**	**100%**



Fee for Service Waiver Funding

Administration	$1,255,824.46	32.9%
Transportation	$473,803.58	12.4%
Adult Achievement Centers	$811,037.67	21.3%
Small Group Employment	$1,211,795.12	32.9%
Supported Employment	$59,663.90	1.6%
Total	**$3,812,124.73**	**100%**

our 2025-2026

GENEROSITY PARTNERS

We have so many generous donors who support our operations each year!

ACCF
Adam & Shelly Grafton
Alex & Patricia Bealles
Amy Reis
Amy Ford
Ann English
April Shattuck
Armstrong County Building & Loan Association
Belknap United Church of Christ
Billie Shields
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Kayla Seyler
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Kenneth Watt
Kristalyn McCorkle
Kristen Snyder
Kristy McCorkle
L. J. Wagner Warehouse
L. Suzanne Meneely
Laurel Point Grange #915
Leechburg Rotary Club
Linda & David Kuruc
Linda Jacques
Lindsay Buchanan
Lisa Garrett
Lisa Haverkost
Lisa Shaffer
Lois Daub
Lu Ann Frerotte
Luella Bennett
Lynde Huether
Lynn Dee Ramage
Lynn Sibley
Marc Mantini
Mac & Mariah McClanahan
Marian Morrison
Mark Abranovic
Marla Hutchinson
Martha Hellein
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The United Way of Southwestern PA
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Willanna M. DiCiero Memorial Fund
William & Marjorie Hollenbaugh
William Bridge
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THANK YOU FOR SUPPORTING OUR MISSION AND FURTHER DEVELOPMENT THIS YEAR!



our 2025-2026

SPONSORS

Thank you to all our sponsors and donors who supported our annual Golf Scramble on June 27 - we raised $24,502 for our programs!

Bradigan's Inc.
Cook Vandergrift, Inc
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Kittanning Elks NO 203
J. H. Hickman Surveying, LLC
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Kittanning Eagles
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Klingensmiths Drug Store, Inc.
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Schaeffer Tire
In Memory of Laurie Cochran Beabout
Latin American Beneficial Society
Tees-n-Tops
Friends of John Strate
Ford City Lions Club
Lockharts Auto Repair
Bramlet Enterprises
Mohawk Lanes
Dilick's 5th Avenue Jewelry
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Putneyville Store
Idlewild & SoakZone
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Windnoon Soft Serve
Altoona Curve
Falsetti's Villa
Harper's Grill
Pittsburgh Pirates
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Margarita's Mexican Grill
The Allegheny Mariner
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The Brewhouse
Primanti Bros
Sprankle's Neighborhood Market of Leechburg
Ford Flowers
Vocelli Pizza
The Craft House
Abarta Coca-Cola Beverages LLC
O'Reilly Auto Parts
Olive Garden
Tru Value - Sarver
Eat'n Park
Advanced Auto
Kittanning Veterinary Hospital
Armstrong County Community Foundation
Good Tire Service
Iron Element Tattoo
Peace Love and Herbs LLC
J&J Smokehouse
PWAC Staff
The Meredith Inn

GRANTS

PWAC was awarded a total of $148,095 in grant funding from July 2025 to June 2026! We have started and/or completed several projects for the benefit of our individuals thanks to the generosity of these granting trusts and foundations.

- **Anonymous Trust** — A generous grant of $10,000 by an anonymous Trust allowed us to purchase a new furnace for our Oak Avenue facility.
- **Edith L. Trees Charitable Trust** — We received a generous grant of $107,115 to complete a new software update across our facilities and to purchase various needed equipment and supplies for our programs.
- **Margaret Patton Foundation** — We received a generous $10,000 to purchase equipment for our woodshop and various facilities supplies.
- **Armstrong County Community Foundation** — The Richard G. and Barbara A. Snyder General Charitable Fund and the Founders Fund kindly awarded us a total of $13,980 to purchase a new furnace and a lawn mower.
- **Phillips Charitable Foundation** — We received a charitable $7,000 grant to repair our forklift and to purchase new locking filing cabinets.

Featured Employee

Evan Shirley
PWAC Employee

Evan has come a long way since he first began attending PWAC programming. He originally started out at our Adult Achievement Center location in Kittanning before moving to our Small Group Employment program where he continues to attend today. According to the staff he works with directly, Evan has made tremendous progress especially in the past year. He works well with his staff and co-workers, is a very strong and dependable employee for Progressive Lawn and Landscaping, and is willing to help our Progressive Commercial Cleaning crews when needed as well. And as you can see here, clearly he's not afraid to get dirty to get the job done!
Evan has matured so much, and we are so proud of him for his hard work and determination to make good choices and be helpful to those around him. Incredible work, Evan!





Featured Employee

Kim Minteer
PWAC Employee





Kim also started out at our Adult Achievement Center in Kittanning years ago, and today she attends Small Group Employment programming where she primarily works for Progressive Commercial Cleaning and has exhibited incredible growth and progress. Our AAC staff members who used to work with her are impressed with her maturity and work ethic every time they see her.

Kim has excelled in SGE and always says she “loves her job.” She knows her job tasks very well and serves as a great leader for the crews she works on; she is even able to teach other individuals and new PWAC staff how to complete the tasks they are assigned.

Aside from her great work ethic and determination, Kim has also really “come out of her shell.” She is friendly with everyone and is always willing to help.

We are incredibly proud of Kim and how far she has come over the years, especially this year! Great work, Kim!

moments of

PROGRAM ENRICHMENT







In July 2025, we implemented a monthly "Perfect Attendance Incentive" to encourage the individuals enrolled in our Small Group Employment program to take more responsibility for their attendance at their scheduled programming. Each month, every individual who came to their programming on the days they were scheduled without being late or leaving early that month received a special "Perfect Attendance" certificate along with a $25 bonus in their next paycheck. In the past year, this initiative has strengthened program attendance and really encouraged each person to consider the importance of showing up every day, not only for their own sake but also for the sake of their teammates and coworkers.

"The attendance incentive program has helped improve employee attendance," said our Director of Production and Community-Based Services, **Christin Pierce**. "Employees have been learning that they are responsible for showing up for their team. It has been amazing to see them take responsibility for scheduling appointments and events outside of work."

Learning life skills and practicing core values including time management, scheduling, honesty, and courtesy are important for every aspect of our daily lives, especially as our employees work toward their goals for real-world community employment. We practice these skills now in preparation for the future!

The Perfect Attendance Incentive is positive evidence of the efforts we made toward program enrichment last year. As we work toward mission fulfillment, we are committed to finding innovative ways to encourage program growth, both outwardly and inwardly, to make a difference in the lives of people with disabilities. We provide our clients and employees with the tools to develop relevant job skills and experience, but we also value helping them practice making good decisions, smart and healthy choices, and learning to work toward the vision they have for their own futures - and we are honored to play that part in their journeys.







a few more

FEATURED DEVELOPMENTS

Becoming Community-Oriented at AAC Leechburg






Community participation and inclusion are important for living everyday lives, which is why our programs always dedicate a certain focus to exposing individuals to community activities and learning opportunities. Our Adult Achievement Center program in Leechburg takes this particularly seriously by volunteering at the Highlands Family Center, making donations to local organizations and food banks, and generally getting out into the community to support local businesses. They really stood out for being highly community oriented last year!

Growth in Shelocta

Our PWAC Shelocta program location has seen positive growth this year. Progressive Commercial Cleaning now operates a full cleaning crew five days per week from Shelocta, and Progressive Lawn and Landscaping operates a lawn crew four days per week.





Chris Goldinger, In Memoriam

The Progressive Workshop of Armstrong County remembers and honors our friend and coworker, Chris, who passed away unexpectedly on July 2, 2026. Chris was a valued member of the PWAC family, and his kindness, humor, and presence will be deeply missed by all who had the privilege of knowing him. Our thoughts and heartfelt condolences are with his wife, Cheri, his family, friends, and everyone whose life he touched. Several people who attended his funeral service described it as a beautiful and positive celebration of his life, which is truly a testament to the great life he lived.

We will continue to fondly remember Chris and the way he positively impacted the lives of so many, especially the individuals he worked with closely in our woodshop.

Chris led an admirable life, and he will be deeply missed by so many. Rest in peace, Chris.



PWAC BOARD OF DIRECTORS



Lynn Sibley (President)



Rob Watt (Vice President)



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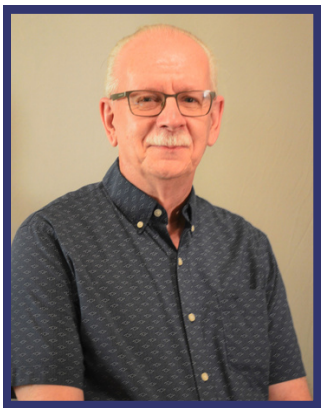
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Ted Breuer (In Memoriam)

PWAC MANAGEMENT TEAM



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Vice President of Programs



Jennifer Wingard
Vice President of Compliance



Bogie Goughler
Vice President of Production & Community Based Services



Christin Pierce
Director of Community Based Services



Bob Cook
Assistant Director of Community Based Services



Kim Leone
Director of Benefits and Finance



Bob Reesman
Director of Operations



Pam Cromie
Director of the Adult Achievement Center - Kittanning



Maria Emili
Director of the Adult Achievement Center - Leechburg



PWAC THANKS YOU FOR SUPPORTING OUR AGENCY THIS PAST YEAR. AND NOW, WE LOOK FORWARD TO THE YEAR AHEAD!











OUR LOCATIONS

Oak Avenue (Main Office)
301 Oak Avenue
Kittanning, PA 16201
Phone: 724-548-5664
Fax: 724-545-2088

Adult Achievement Center - Kittanning
368 Butler Road
Kittanning, PA 16201
Phone: 724-548-5664

PWAC Shelocta
9561 Route 422 W
Shelocta, PA 15774
Phone: 724-548-5664

Leonard M. Meneely Industrial Center
1340 North Water Street
Kittanning, PA 16201
Phone: 724-548-5664
Fax: 724-545-2088

Adult Achievement Center - Leechburg
128 Market Street
Leechburg, PA 15656
Phone: 724-548-5664

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Move People Toward Jobs!